

Employee Name:		Title, Grade, Series:		
Grundler, H. Christopher		Deputy Director ES-0801-00/054		
Organization:		Performance Period:		
OAR, OTAQ		From: 10/01/01	То:	9/30/02
CJE/Work Objective (Assu	mptions Optional)			
Critical Job Element 1:	Results Driven			
Performance Standard:	Achieves Organizational and Consistent with EPA Strateg	d Individual Goals and Ob gic Plan and/or Office Ope	ojectives a erating Pla	s Listed Below, n.
		b) (6)		
		(b) (6)		
Rating:		(8) (8)		
Supervisor's Notes				
1				



Section C (Please Type Informat	ion)		<u> </u>	
	Performai	nce Standard		
Employee Name:		Title, Grade, Series:		
Grundler, H. Christopher		Deputy Director, ES-0801-00/0	4	
Organization:		Performance Period:		
OAR, OTAQ		From: 10/01/01	To: 09/30/02	
CJE/Work Objective (Assur	nptions Optional)			
Critical Job Element 2:	Leading Change			
Performance Standard:	Effectively initiates and n	nanages organizational chai	nge.	
		(b) (6)		
		(b) (6)		
Rating:				
Supervisor's Notes:				



Section C (Please Type Inform	ation)		
	Perform	nance Standard	
Employee Name:	oloyee Name: Title, Grade, Series:		
Grundler, H. Christopher		Deputy Director, ES-0801-00	/04
Organization:		Performance Period:	
OAR, OTAQ		From: 10/01/01	To: 09/30/02
CJE/Work Objective (Assu	imptions Optional)		
Critical Job Element 3:	Leading People		
Performance Standard:	Effectively leads and development, and sa goals and objectives.	manages employees to enhan tisfaction in accomplishing the	ce their performance, e Agency's and organization's
		(b) (6)	
			•
		(b) (6)	
Rating:			
Supervisor's Notes:		49	
Cuporvisor a rectes.			
i e			



Section C (Please Type Information)	
	erformance Standard
Employee Name:	Title, Grade, Series:
Grundler, H. Christopher	Deputy Director, ES-0801-00/04
Organization:	Performance Period:
OAR, OTAQ	From: 10/01/01 To: 09/30/02
CJE/Work Objective (Assumptions Optio	nal)
Critical Job Element 4: Equal Empl	loyment Opportunity
Performance Standard:	Demonstrates commitment to and support of EPA diversity and equal employment opportunity policies and programs and takes positive action to enhance workforce diversity.
	(b) (6)
	·
Rating:	(b) (6)
Supervisor's Notes:	
Cupervisor a rectes.	



Section C (Please Type Information)	
Perf	ormance Standard
Employee Name:	Title, Grade, Series:
Grundler, H. Christopher	Deputy Director, ES-0801-00/04
Organization:	Performance Period:
OAR, OTAQ	From: 10/01/01 To: 09/30/02
CJE/Work Objective (Assumptions Optional)	
Critical Job Element 5: Business Acun	men
Performance Standard:	Acquires, organizes, manages and leverages available human, financial, material and information resources to efficiently produce high-quality results which accomplish strategic goals and organizational objectives. (b) (6)
	(b) (6)
Rating:	
Supervisor's Notes:	

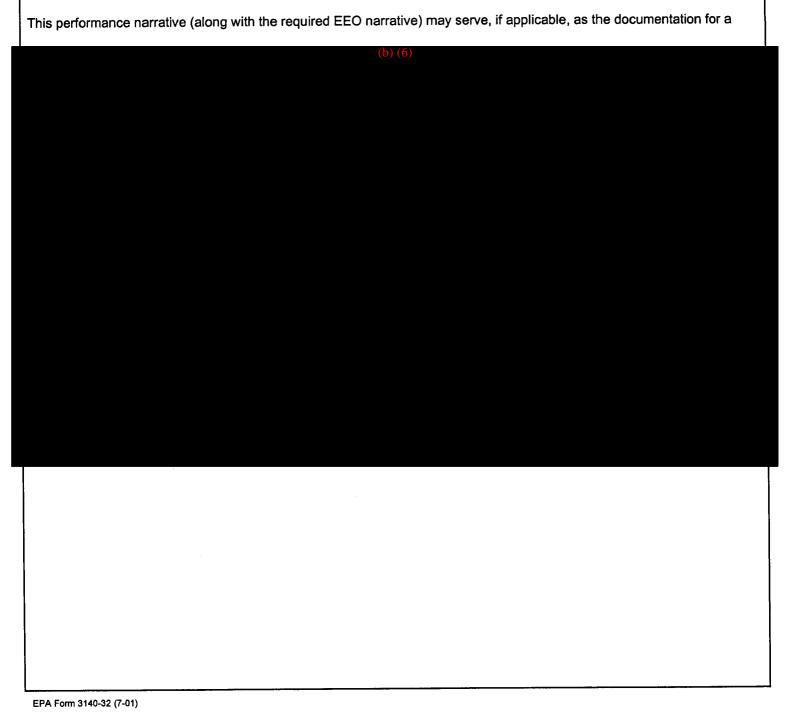


Section C (Please Type Information	tion)	· · · · · · · · · · · · · · · · · · ·	
		ce Standard	
Employee Name:		Title, Grade, Series:	
Grundler, H. Christopher		Deputy Director, ES-0801-00	0/04
Organization:		Performance Period:	
OAR, OTAQ		From: 10/01/01	To: 09/30/02
CJE/Work Objective (Assur	nptions Optional)		
Critical Job Element 6:	Building Coalitions/Commu	nications	
Performance Standard:		nces and effectively co nd organization's missi	mmunicates to advance the on and objectives.
	(b)	(6)	
		(b) (6)	
Rating			
Supervisor's Notes:			
	,		



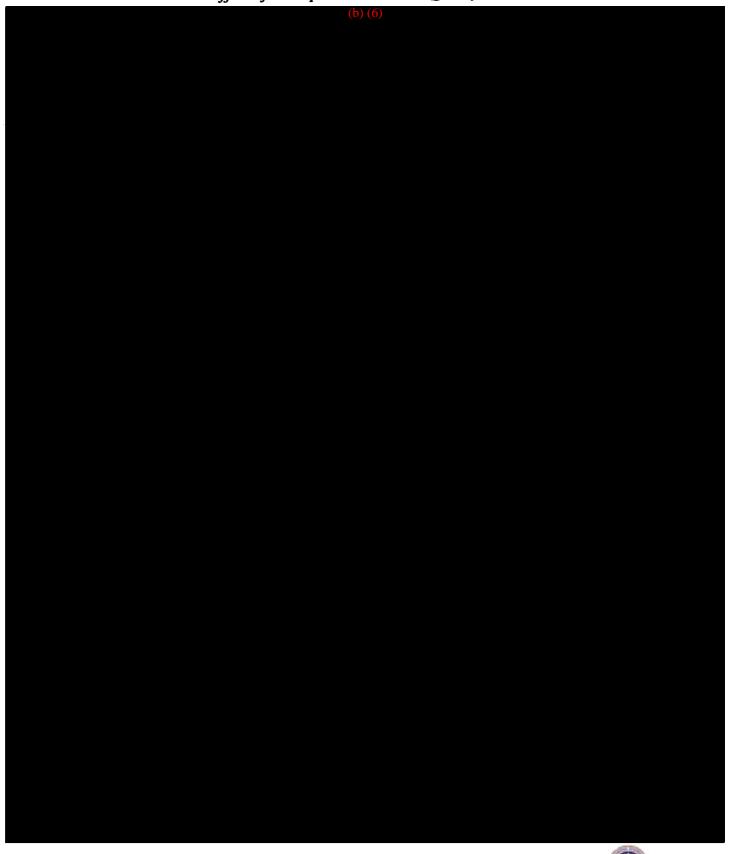
Performance Assessment Narrative		
Employee Name: Grundler, H. Christopher	Title, Grade, Series: Deputy Director, ES-0801-00/04	
Organization: OAR, OTAQ	Performance Period: From: 10/01/01 To: 09/30/02	

On this page, please describe your *overall* performance for the rating period. This narrative assessment of performance should not exceed one page and should reflect performance in all areas except the EEO standard which requires separate documentation. In highlighting achievements, please do not repeat the description of a specific area of performance or accomplishment even if it relates to more than one standard. Stating each accomplishment clearly and succinctly one time is enough.



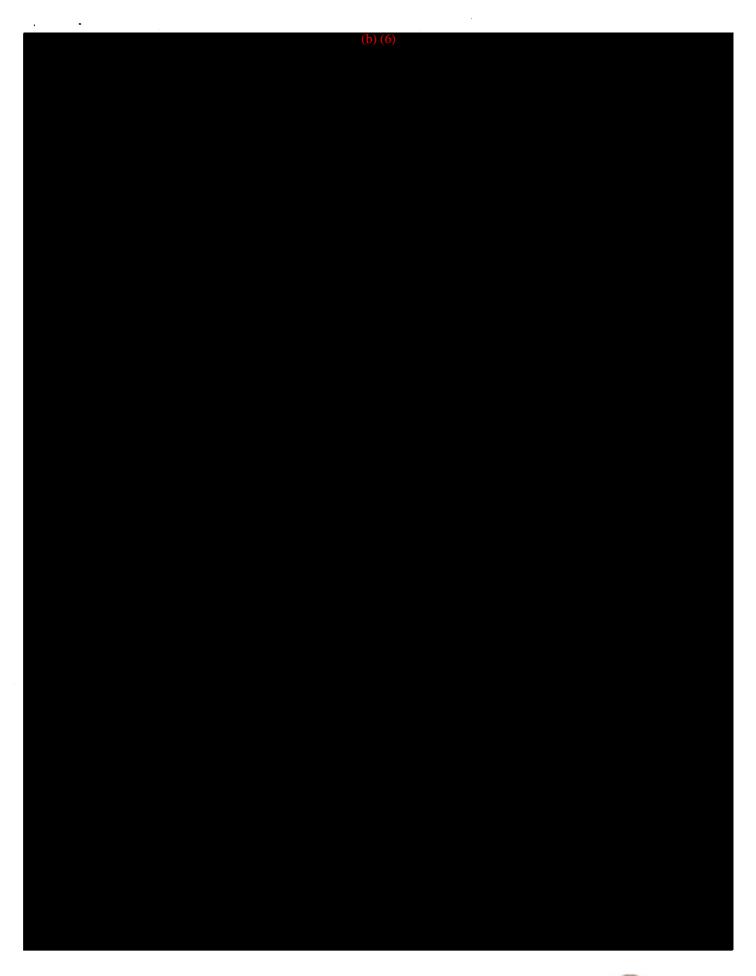


FY2002 Performance Highlights Christopher Grundler, DeputyDirector Office of Transportation and Air Quality

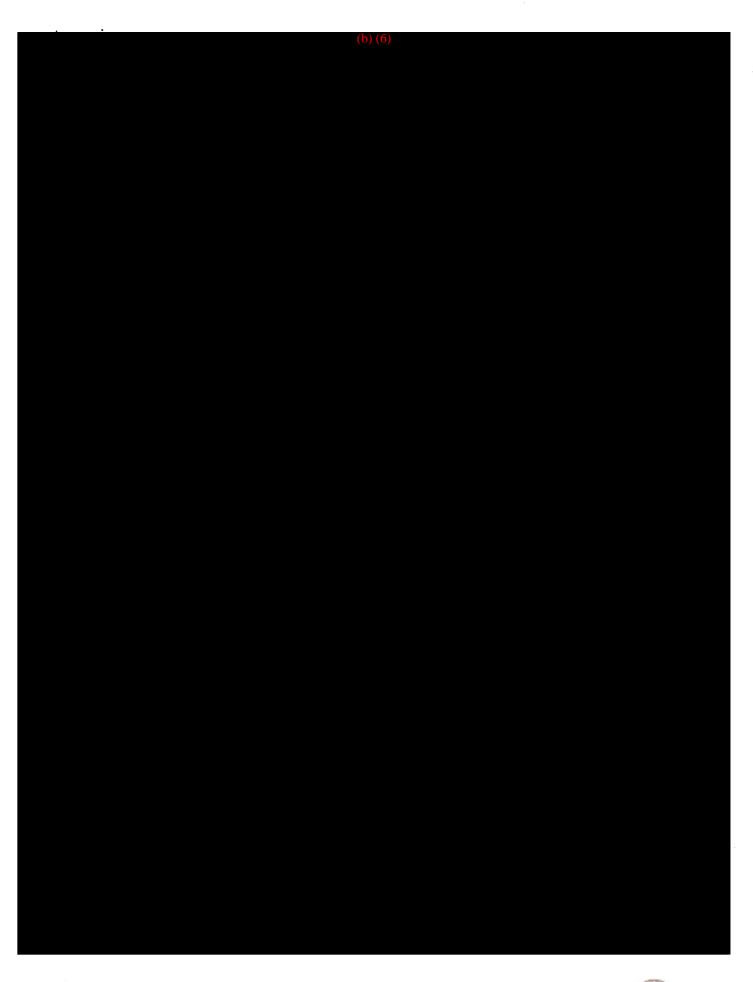


•	
	(b) (6)



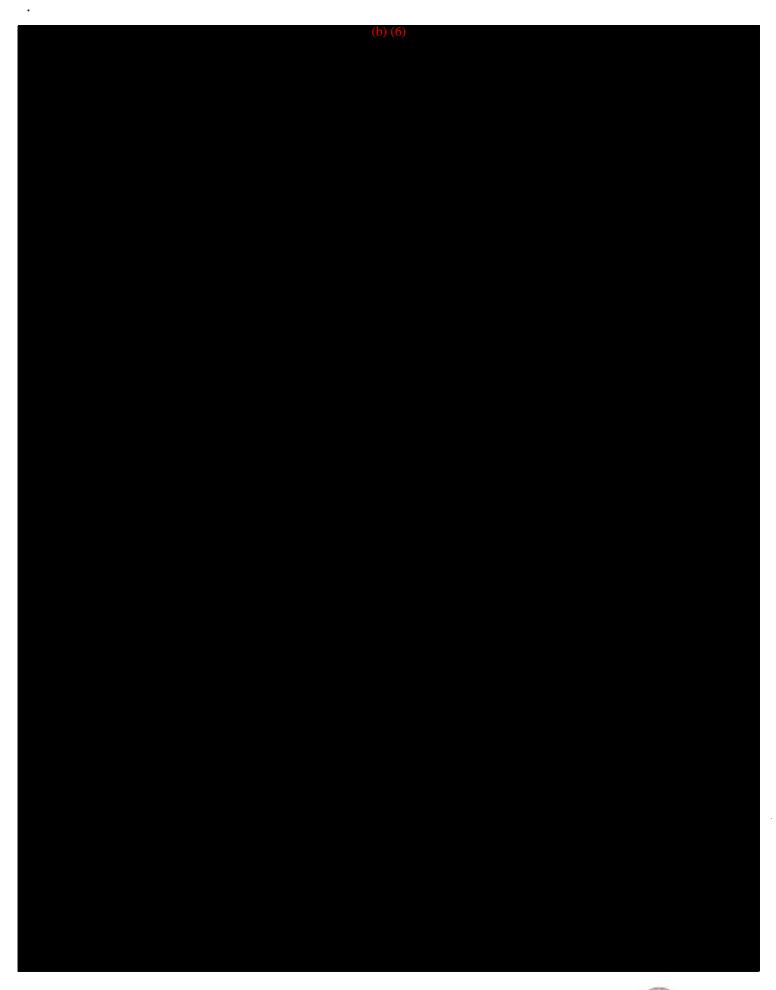




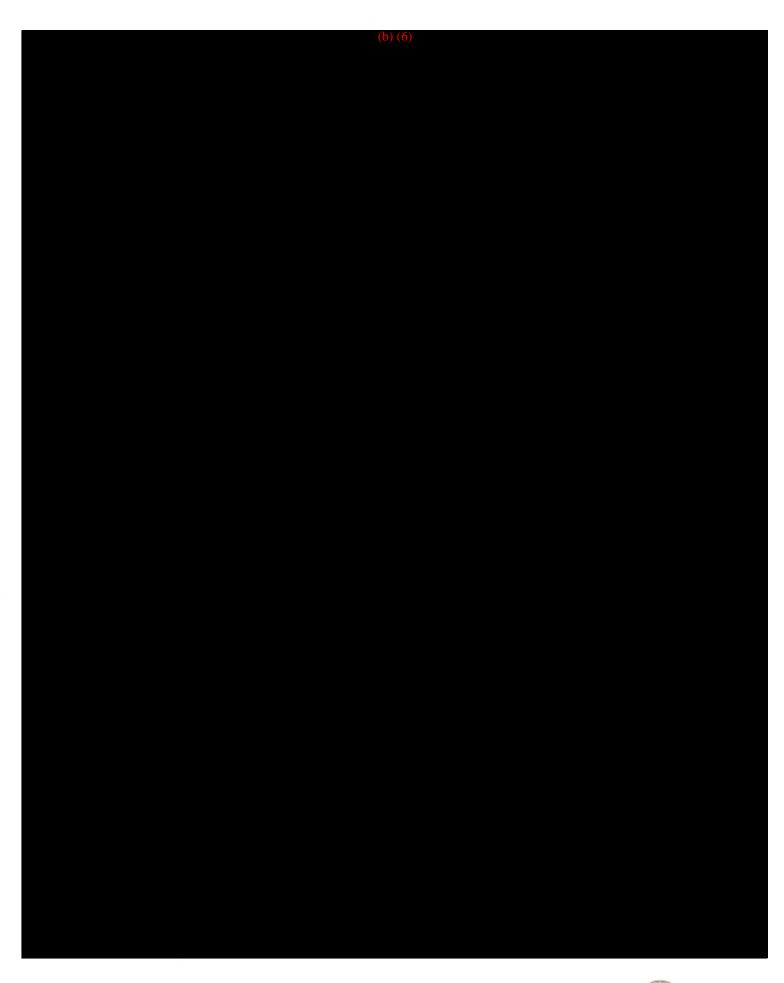




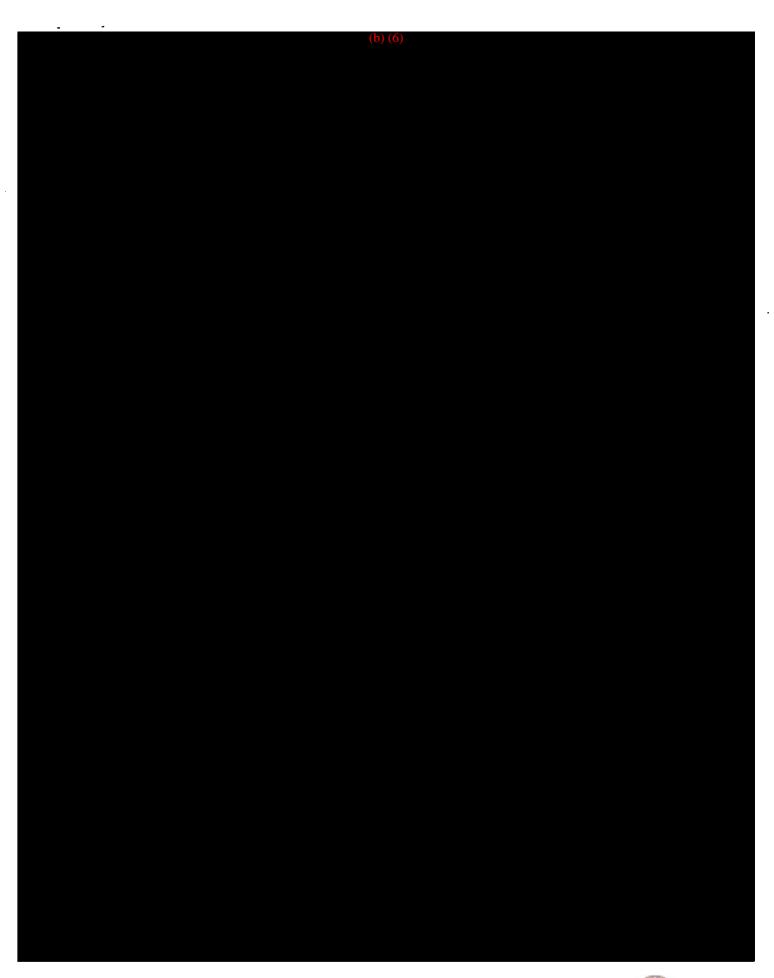




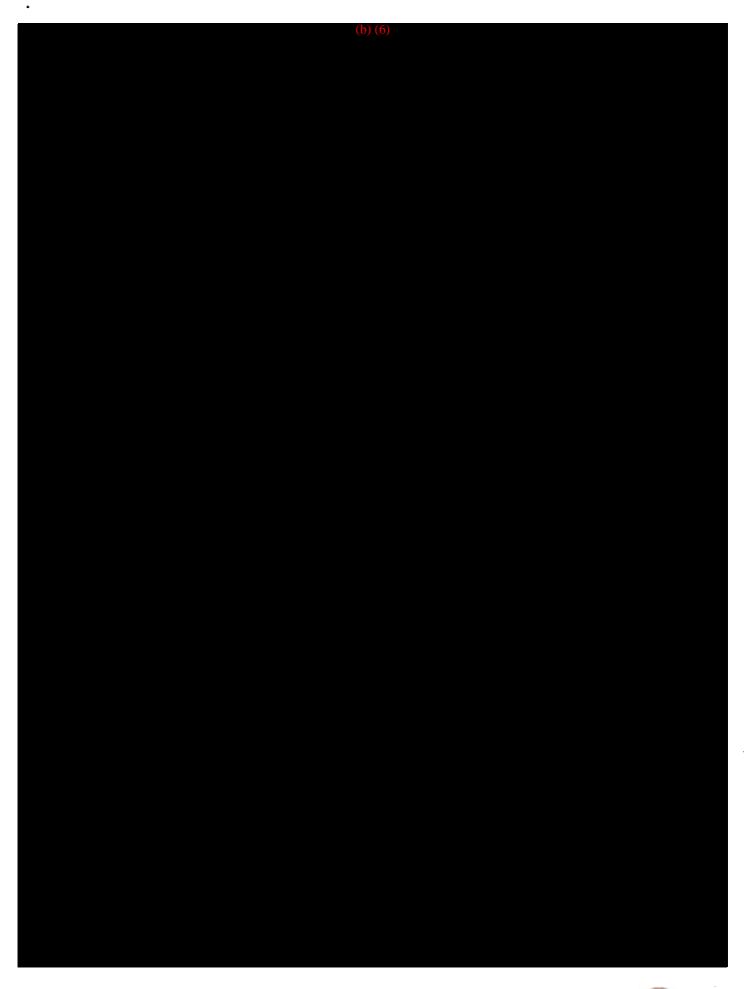




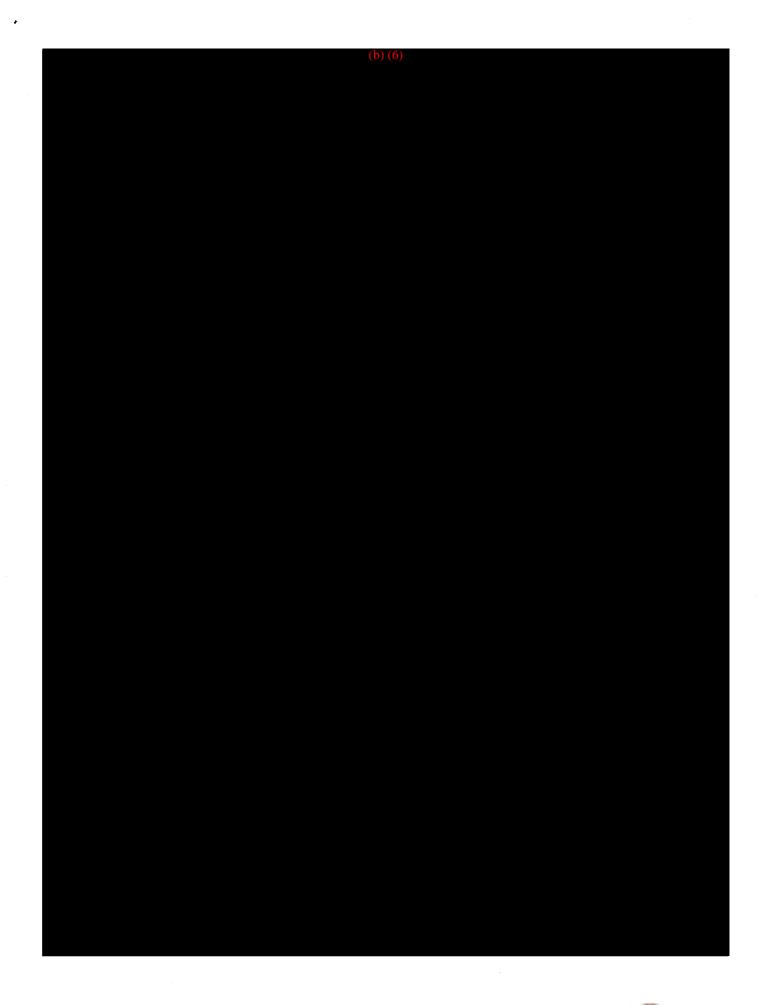














	_	W	ironmental Protection Agency /ashington, DC 20460	dian for Conian Evecutives	_
		ement, Appra	Performance Period	tion for Senior Executives	•
Employee's Name (Las Grundler, H. Christophe			From 10/01/01	To 09/30/02	
Title, Pay Plan, Series,			Organization (AA, Of		
Title, Fay Flatt, Selles,	Grade, Glep			.,,	
Deputy Director ES-08 Section A.		ce Agreement and M	OAR-OTAQ lidyear Review Certification	s	
			riate block below to certify con	***	
Discussion and/or	Employe		Supervisor	Approving Official	
approval of the	Signature	Sign	nletute /	Signature/ Jeffrey Holmstead	
performance agreement	Date	Da		Date /	
		//	1-25-02		
Midyear	Yes / No	/			
performance review and career	Was previ	ous IDP completed?	(Participated in 40 hours of de	evelopment activities)	
development discussion	Has new	DP been established	? Enter Date:		
		s Attached			
Signature - Employee	1 Dat	e Sigi	nature - Supervisor	Date	
my on			16/2 1	0/15/02	
Section B.	Overa	ıll Performance Ap	ppraisal and Certification	· //	
Summary Performance	Rating:			(/	
			(b) (6)		
∤∆ 'End of Annual Cycle		ned 🗀 Employee Lea	(b) (6)	ıty:	
I. Supervisor: I hav Name and title (type or	ve appraised this emplo		aving Agency		
I. Supervisor: I hav Name and title (type or Margo Tsirigotis Oge, E	re appraised this emplo print): Dir., OTAQ	oyee's performance a	aving Agency	rating. Date 10/21/02	
I. Supervisor: I hav Name and title (type or Margo Tsirigotis Oge, I II. Reviewing Official:	re appraised this emplor print): Dir., OTAQ The recommended r	oyee's performance a	aving Agency	rating. Date 10/21/02 rformance. Date	
I. Supervisor: I hav Name and title (type or Margo Tsirigotis Oge, I II. Reviewing Official: Name and title (type or Jeffrey Holmstead, Ass	re appraised this emplor print): Dir., OTAQ : The recommended reprint): sistant Admistrator, OA	Signature Signature Signature Signature	aving Agency Other - Specified prepared a recommended essment of the employee's pe	rating. Date	
I. Supervisor: I hav Name and title (type or Margo Tsirigotis Oge, I II. Reviewing Official: Name and title (type or Jeffrey Holmstead, Ass	re appraised this emplor print): Dir., OTAQ : The recommended reprint): sistant Admistrator, OA	Signature Signature Signature Signature Signature Signature	aving Agency Other - Specified prepared a recommended essment of the employee's pe	rating. Date 10/21/02 rformance. Date 10/3/-02 nnel decisions for this employee.	
I. Supervisor: I hav Name and title (type or Margo Tsirigotis Oge, E II. Reviewing Official: Name and title (type or Jeffrey Holmstead, Ass III. Approving Official Name (type or print):	re appraised this employ print): Dir., OTAQ : The recommended reprint): sistant Admistrator, OA I (The Administrator	Signature Signature Signature Signature	aving Agency Other - Specified prepared a recommended essment of the employee's pe	rating. Date	
I. Supervisor: I hav Name and title (type or Margo Tsirigotis Oge, I II. Reviewing Official: Name and title (type or Jeffrey Holmstead, Ass III. Approving Official Name (type or print):	re appraised this employ print): Dir., OTAQ : The recommended reprint): sistant Admistrator, OA I (The Administrator	Signature Signature Signature Signature Signature Signature	aving Agency Other - Specified prepared a recommended essment of the employee's pe	rating. Date 10/21/02 rformance. Date 10/3/-02 nnel decisions for this employee.	
I. Supervisor: I hav Name and title (type or Margo Tsirigotis Oge, [II. Reviewing Official: Name and title (type or Jeffrey Holmstead, Ass III. Approving Officia Name (type or print): Christine Todd Whitma Privacy Act Statement: D to ensure unique identifical	re appraised this employer print): Dir., OTAQ : The recommended reprint): sistant Admistrator, OA I (The Administrator	Signature Signature Signature Signature Signature Signature R D: Lapprove the ration	aving Agency Other - Spec	rating. Date 10/21/02 rformance. Date 10/3/-02 nnel decisions for this employee.	system ted
I. Supervisor: I hav Name and title (type or Margo Tsirigotis Oge, E II. Reviewing Official: Name and title (type or Jeffrey Holmstead, Ass III. Approving Officia Name (type or print): Christine Todd Whitma Privacy Act Statement: D to ensure unique identificat record system. IV. Employee: My supervinformed me of my rating of	re appraised this employer print): Dir., OTAQ : The recommended reprint): sistant Admistrator, OA I (The Administrator In Disclosure of your Social Stion of your records. The Interior and I have discussed of record.	Signature	aving Agency Other - Specified prepared a recommended essement of the employee's period and related personal period in relation to my performance.	rating. Date 10/21/02 rformance. Date 03/-02 nnel decisions for this employee. Date Date	system ted
I. Supervisor: I hav Name and title (type or Margo Tsirigotis Oge, E II. Reviewing Official: Name and title (type or Jeffrey Holmstead, Ass III. Approving Official Name (type or print): Christine Todd Whitma Privacy Act Statement: D to ensure unique identificat record system. IV. Employee: My supervi	re appraised this employer print): Dir., OTAQ : The recommended reprint): sistant Admistrator, OA I (The Administrator In Disclosure of your Social Stion of your records. The risor and I have discussed of record. Date	Signature	aving Agency Other - Specified prepared a recommended essment of the employee's period of ecord and related personal solutions of the solution. The number is link will be used solely to ensure accurate.	rating. Date 10/21/02 Informance. Date 03/-02 Innel decisions for this employee. Date Date Date Date Date Date Date	system ted



Emptoyee Name:	Title, Grade, Series: Deputy Director ES-0801-00/054	
Organization: OAR, OTAQ	Performance Period: From: 10/01/01 To: 9/30/02	
CJE/Work Objective (Assumptions Optional) Critical Job Element 1: Results Driven		

Achieves Organizational and Individual Goals and Objectives as Listed Below, Consistent with EPA Strategic Plan and/or Office Operating Plan. **Performance Standard:** Rating:

EPA Form 3140-32 (7-01)

Supervisor s notes



Section C (Please Type Informa	Performance	ce Standard	
Employee Name:		Title, Grade, Series:	
Grundler, H. Christopher		Deputy Director, ES-0801-00/04	
Organization:		Performance Period:	
OAR, OTAQ		From: 10/01/01	Го: 09/30/02
CJE/Work Objective (Assu	mptions Optional)		
Critical Job Element 2:	Leading Change		
Performance Standard:	Effectively initiates and mai	nages organizational change.	
) (6)	and the second s
Deline		(b) (6)	
Rating:			
Supervisor's Notes:			



Grundler, H. Christopher Deputy Director, ES-0801-00/04 Performance Period: From: 10/01/01 To: 09/30/02 CJE/Work Objective (Assumptions Optional) Critical Job Element 3: Leading People	Section C (Please Type Inform		nance Standard		
Organization: OAR, OTAQ Performance Period: From: 10/01/01 To: 09/30/02 CJE/Work Objective (Assumptions Optional) Critical Job Element 3: Leading People Performance Standard: Effectively leads and manages employees to enhance their performance, development, and satisfaction in accomplishing the Agency's and organization's goals and objectives.	Employee Name:		Title, Grade, Series:		
OAR, OTAQ From: 10/01/01 To: 09/30/02 CJE/Work Objective (Assumptions Optional) Critical Job Element 3: Leading People Performance Standard: Effectively leads and manages employees to enhance their performance, development, and satisfaction in accomplishing the Agency's and organization's goals and objectives.	Grundler, H. Christopher		Deputy Director, ES-0801-00/04		
CJE/Work Objective (Assumptions Optional) Critical Job Element 3: Leading People Performance Standard: Effectively leads and manages employees to enhance their performance, development, and satisfaction in accomplishing the Agency's and organization's goals and objectives.	Organization:		Performance Period:		
Critical Job Element 3: Leading People Performance Standard: Effectively leads and manages employees to enhance their performance, development, and satisfaction in accomplishing the Agency's and organization's goals and objectives.	OAR, OTAQ		From: 10/01/01	To: 09/30/02	
Performance Standard: Effectively leads and manages employees to enhance their performance, development, and satisfaction in accomplishing the Agency's and organization's goals and objectives.	CJE/Work Objective (Assu	ımptions Optional)	I		
development, and satisfaction in accomplishing the Agency's and organization's goals and objectives.	Critical Job Element 3:	Leading People			
(b) (6)	Performance Standard:	development, and satisfaction in accomplishing the Agency's and organization's			
			•		
	Rating:		(b) (6)		
(b) (6)	-				
(b) (6) Rating:	Supervisor's Notes:				
(b) (6)					
(b) (6) Rating:					



Section C (Please Type Inform	ation)							
Performance Standard								
Employee Name:		Title, Grade, Series:						
Grundler, H. Christopher		Deputy Director, ES-0801	Deputy Director, ES-0801-00/04					
Organization:		Performance Period:						
OAR, OTAQ		From: 10/01/01	To: 09/30/02					
CJE/Work Objective (Assu	umptions Optional)							
Critical Job Element 4:	Critical Job Element 4: Equal Employment Opportunity							
Performance Standard:	Demonstrates commitment to and support of EPA diversity and equal employment opportunity policies and programs and takes positive action to enhance workforce diversity.							
		(b) (6)						
		(b) (6)						
		(b) (6)						
Rating								
Supervisor's Notes:								
oupervisors notes.								



Section C (Please Type Information)	Performance Standard					
Employee Name:	Title, Grade, Series:					
Grundler, H. Christopher	Deputy Director, ES-0801-00/04					
Organization:	Performance Period:					
OAR, OTAQ	From: 10/01/01 To: 09/30/02					
CJE/Work Objective (Assumptions	s Optional)					
-	iness Acumen					
Performance Standard:						
	(b) (6)					
	(b) (6)					
	(b) (6)					
Rating:						
Supervisor's Notes:						
Cupultion o Holos.						
·						
·						
•						



Section C (Please Type Information)	Douformongo Ctondord							
Performance Standard								
Employee Name:	e Name: Title, Grade, Series:							
Grundler, H. Christopher	Deputy Director, ES-0801-00/04							
Organization:	Performance Period:							
OAR, OTAQ	From: 10/01/01 To: 09/30/02							
CJE/Work Objective (Assumptions Op	tional)							
Critical Job Element 6: Building	Coalitions/Communications							
Performance Standard:	Builds alliances and effectively communicates to advance the							
	Agency's and organization's mission and objectives. (b) (6)							
Rating:								
Supervisor's Notes:								



Section D Performance Assessment Narrative							
Employee Name: Grundler, H. Christopher		Title, Grade, Series: Deputy Director, ES-0801-00/04					
Organization:	and the second s	Performan	ce Period:				
OAR, OTAQ		From: 1	10/01/01	То:	09/30/02		

On this page, please describe your *overall* performance for the rating period. This narrative assessment of performance should not exceed one page and should reflect performance in all areas except the EEO standard which requires separate documentation. In highlighting achievements, please do not repeat the description of a specific area of performance or accomplishment even if it relates to more than one standard. Stating each accomplishment clearly and succinctly one time is enough.

This performance narrative (along with the required EEO narrative) may serve, if applicable, as the documentation for a



